

Table 16a: USAID Workforce FY 2015 - FY 2017

Organization	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Washington Workforce																		
Office of the Administrator	47	-	-	47	-	47	66	-	-	66	-	66	66	-	-	66	-	66
Office of Civil Rights and Diversity	10	-	-	10	-	10	13	-	-	13	-	13	13	-	-	13	-	13
Office of Small and Disadvantaged Business Utilization	11	-	-	11	-	11	13	-	-	13	-	13	13	-	-	13	-	13
Office of Security	59	-	-	59	-	59	65	-	-	65	-	65	65	-	-	65	-	65
Office of General Counsel	47	-	-	47	1	47	53	-	-	53	1	53	53	-	-	53	1	53
Office of Legislative and Public Affairs	45	-	-	45	-	45	46	-	-	46	-	46	46	-	-	46	-	46
Global Development Lab	94	-	-	94	13	107	85	-	-	85	13	98	85	-	-	85	13	98
Office of Human Capital and Talent Management	132	-	-	132	2	134	142	-	-	142	2	144	142	-	-	142	2	144
Office of Afghanistan and Pakistan Affairs	56	-	-	56	23	79	49	-	-	49	23	72	49	-	-	49	23	72
Office of Budget and Resource Management	12	-	-	12	-	12	16	-	-	16	-	16	16	-	-	16	-	16
Bureau for Management	454	6	-	460	22	477	483	7	-	490	22	507	488	7	-	495	22	512
Bureau for Policy, Planning and Learning	53	-	-	53	8	61	60	-	-	60	8	68	60	-	-	60	8	68
Bureau of Foreign Assistance	45	-	-	45	51	95	53	1	-	54	51	104	53	1	-	54	51	104
Bureau for Food Security	45	2	-	47	-	47	54	15	-	69	-	69	54	15	-	69	-	69
Bureau for Democracy, Conflict and Humanitarian Assistance	173	11	-	184	374	558	171	13	-	184	374	558	171	13	-	184	374	558
Bureau for Economic Growth, Education and Environment	100	-	-	100	122	205	112	-	-	112	122	217	112	-	-	112	122	217
Bureau for Global Health	99	-	-	99	187	286	103	-	-	103	187	290	103	-	-	103	187	290
Bureau for Africa	125	-	-	125	52	177	117	-	-	117	52	169	117	-	-	117	52	169
Bureau for Asia	48	-	-	48	17	65	55	-	-	55	17	72	55	-	-	55	17	72
Bureau for Middle East	60	-	-	60	5	65	64	-	-	64	5	69	64	-	-	64	5	69
Bureau for Europe and Eurasia	34	-	-	34	10	44	48	-	-	48	10	58	48	-	-	48	10	58
Bureau for Latin America and Caribbean	53	1	-	54	18	72	51	1	-	52	18	70	51	1	-	52	18	70
Complement	166	-	-	166	7	173	88	3	-	91	7	98	83	3	-	86	7	93
Subtotal Washington	1,968	20	-	1,988	912	2,876	2,007	40	-	2,047	912	2,935	2,007	40	-	2,047	912	2,935
Overseas Workforce																		
Africa Overseas	532	30	747	1,309	1,232	2,541	671	30	716	1,417	1,232	2,649	671	30	716	1,417	1,232	2,649
Asia Overseas	269	5	306	580	572	1,152	289	5	374	668	572	1,240	289	5	374	668	572	1,240
Office of Afghanistan and Pakistan Affairs Overseas	175	3	149	327	291	618	147	2	183	332	291	623	152	3	189	344	291	635
Middle East Overseas	107	16	250	373	150	523	162	20	254	436	138	574	162	20	254	436	138	574
Europe and Eurasia Overseas	79	5	191	275	199	474	102	5	191	298	199	497	102	5	191	298	199	497
Latin America and Caribbean Overseas	163	7	261	431	381	812	220	7	261	488	381	869	220	7	261	488	381	869
Policy, Planning, and Learning Overseas	3	-	1	4	-	4	6	-	1	7	-	7	6	-	1	7	-	7
Democracy, Conflict and Humanitarian Assistance Overseas	-	1	-	1	119	120	2	4	-	6	116	122	2	4	-	6	116	122
Subtotal Overseas	1,328	67	1,905	3,300	2,944	6,244	1,599	73	1,980	3,652	2,929	6,581	1,604	74	1,986	3,664	2,929	6,593
Talent Management																		
Total Washington and Overseas	3,296	87	1,905	5,288	3,832	9,120	3,606	113	1,980	5,699	3,817	9,516	3,611	114	1,986	5,711	3,817	9,528
Lapse Rate	(160)	-	-	(160)	-	(160)	(160)	-	-	(160)	-	(160)	(160)	-	-	(160)	-	(160)
Of which Limited Term Appointments	(61)	-	-	(61)	(237)	(298)	(30)	-	-	(30)	(248)	(278)	(30)	-	-	(30)	(248)	(278)

Notes

I. USDHs funded with PEPFAR, Development Credit Authority, and Conflict Stabilization Operations are reported as program workforce.

II. FY 2015 actuals exclude Ebola funded staff.

Table 16b: USAID Overseas Workforce - Africa FY 2015 - FY 2017

Africa Overseas	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Angola	4	-	7	11	13	24	4	-	8	12	13	25	4	-	8	12	13	25
Benin	3	-	12	15	16	31	4	-	13	17	16	33	4	-	13	17	16	33
Botswana	2	-	-	2	5	7	2	-	-	2	5	7	2	-	-	2	5	7
Burkina Faso	3	-	2	5	3	8	4	-	-	4	3	7	4	-	-	4	3	7
Burundi	1	-	-	1	8	9	3	-	-	3	8	11	3	-	-	3	8	11
Cote d'Ivoire	4	1	11	16	12	28	6	1	5	12	12	24	6	1	5	12	12	24
Democratic Republic of the Congo	37	2	25	64	47	111	43	2	23	68	47	115	43	2	23	68	47	115
Djibouti	-	2	-	2	4	6	2	2	2	6	4	10	2	2	2	6	4	10
Ethiopia	31	-	40	71	100	171	41	-	37	78	100	178	41	-	37	78	100	178
Ghana	18	-	14	32	34	66	22	-	11	33	34	67	22	-	11	33	34	67
Guinea and Sierra Leone	8	1	16	25	16	41	14	1	16	31	16	47	14	1	16	31	16	47
Kenya	44	6	84	134	123	257	45	6	91	142	123	265	45	6	91	142	123	265
Liberia	24	2	16	42	41	83	29	2	17	48	41	89	29	2	17	48	41	89
Madagascar	7	-	23	30	22	52	8	-	21	29	22	51	8	-	21	29	22	51
Malawi	22	1	50	73	70	143	27	1	44	72	70	142	27	1	44	72	70	142
Mali	19	1	19	39	50	89	24	1	20	45	50	95	24	1	20	45	50	95
Mozambique	27	-	32	59	102	161	34	-	31	65	102	167	34	-	31	65	102	167
Namibia	4	-	3	7	23	30	4	-	3	7	23	30	4	-	3	7	23	30
Niger	3	-	-	3	6	9	4	-	-	4	6	10	4	-	-	4	6	10
Nigeria	27	1	34	62	80	142	37	1	35	73	80	153	37	1	35	73	80	153
Rwanda	19	-	17	36	40	76	25	-	18	43	40	83	25	-	18	43	40	83
Senegal	36	4	29	69	45	114	54	4	27	85	45	130	54	4	27	85	45	130
South Africa	42	4	83	129	80	209	55	4	79	138	80	218	55	4	79	138	80	218
Sudan	3	1	13	17	7	24	5	2	-	7	7	14	5	2	-	7	7	14
South Sudan	23	2	68	93	14	107	24	1	73	98	14	112	24	1	73	98	14	112
Tanzania	29	-	28	57	65	122	36	-	23	59	65	124	36	-	23	59	65	124
Uganda	28	-	23	51	71	122	37	-	24	61	71	132	37	-	24	61	71	132
West Africa Regional Program (WARP)	26	1	55	82	39	121	31	1	50	82	39	121	31	1	50	82	39	121
Zambia	20	-	17	37	61	98	22	-	17	39	61	100	22	-	17	39	61	100
Zimbabwe	18	1	26	45	35	80	25	1	28	54	35	89	25	1	28	54	35	89
Africa Workforce Total	532	30	747	1,309	1,232	2,541	671	30	716	1,417	1,232	2,649	671	30	716	1,417	1,232	2,649
Of which Limited Term Appointments	(3)	-		(3)	(21)	(24)	(2)	-	-	(2)	(21)	(26)	(2)	-	-	(2)	(21)	(23)

Table 16c: USAID Overseas Workforce - Asia FY 2015 - FY 2017

Asia Overseas	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Bangladesh	36	-	26	62	84	146	39	-	27	66	84	150	40	-	27	67	84	151
Burma	13	1	2	16	22	38	15	1	2	18	22	40	18	1	2	21	22	43
Cambodia	17	-	14	31	36	67	18	-	14	32	36	68	18	-	14	32	36	68
Central Asian Republics	35	-	50	85	67	152	33	-	117	150	67	217	32	-	117	149	67	216
East Timor	5	-	8	13	12	25	7	-	10	17	12	29	7	-	10	17	12	29
India	25	1	36	62	38	100	19	1	33	53	38	91	19	1	33	53	38	91
Indonesia	23	-	42	65	70	135	25	-	39	64	70	134	23	-	39	62	70	132
Kyrgyz Republic	4	-	4	8	19	27	6	-	4	10	19	29	6	-	4	10	19	29
Mongolia	-	-	2	2	1	3	-	-	-	-	1	1	-	-	-	-	1	1
Nepal	19	-	21	40	55	95	24	-	21	45	55	100	24	-	21	45	55	100
Philippines	30	-	39	69	59	128	30	-	41	71	59	130	28	-	41	69	59	128
Regional Development Mission for Asia (RDMA)	43	3	43	89	52	141	55	3	46	104	52	156	52	3	46	101	52	153
Sri Lanka	5	-	12	17	14	31	4	-	13	17	14	31	9	-	13	22	14	36
Vietnam	14	-	7	21	43	64	14	-	7	21	43	64	13	-	7	20	43	63
Asia Workforce Total	269	5	306	580	572	1,152	289	5	374	668	572	1,240	289	5	374	668	572	1,240
Of which Limited Term Appointments	-	-	-	-	(9)	(9)	-	-	-	-	(9)	(9)	-	-	-	-	(9)	(9)

Table 16d: USAID Overseas Workforce - Office of Afghanistan and Pakistan Affairs (OAPA) FY 2015 - FY 2017

Office of Afghanistan and Pakistan Affairs Overseas	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Afghanistan	116	-	81	197	171	368	95	2	103	200	171	371	95	2	110	207	171	378
Pakistan	59	3	68	130	120	250	52	-	80	132	120	252	57	1	79	137	120	257
OAPA Workforce Total	175	3	149	327	291	618	147	2	183	332	291	623	152	3	189	344	291	635
Of which Limited Term Appointments	(26)	-	-	(26)	(2)	(28)	(18)	-	-	(18)	(2)	(20)	(18)	-	-	(18)	(2)	(20)

Table 16e: USAID Overseas Workforce - Europe and Eurasia FY 2015 - FY 2017

Europe and Eurasia Overseas	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Albania	4	1	7	12	8	20	3	1	7	11	8	19	3	1	7	11	8	19
Armenia	4	1	18	23	17	40	6	1	18	25	17	42	6	1	18	25	17	42
Azerbaijan	4	-	6	10	11	21	4	-	6	10	11	21	3	-	6	9	11	20
Bosnia and Herzegovina	10	2	23	35	19	54	11	2	23	36	19	55	10	2	23	35	19	54
Georgia	13	-	29	42	31	73	21	-	29	50	31	81	21	-	29	50	31	81
Kosovo	11	1	44	56	31	87	13	1	44	58	31	89	14	1	44	59	31	90
Macedonia	2	-	6	8	17	25	3	-	6	9	17	26	3	-	6	9	17	26
Serbia & Montenegro	5	-	20	25	15	40	6	-	20	26	15	41	6	-	20	26	15	41
Ukraine, Moldova and Belarus	26	-	38	64	50	114	35	-	38	73	50	123	36	-	38	74	50	124
Europe and Eurasia Workforce Total	79	5	191	275	199	474	102	5	191	298	199	497	102	5	191	298	199	497
Of which Limited Term Appointments	-	-	-	-	(1)	(1)	-	-	-	-	(1)	(1)	-	-	-	-	(1)	(1)

Table 16f: USAID Overseas Workforce - Latin America and Caribbean FY 2015 - FY 2017

Latin America and Caribbean Overseas	September 30, 2015 Actuals							September 30, 2016 Estimate							September 30, 2017 Request						
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total			
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE					
Brazil	2	-	3	5	5	10	2	-	3	5	5	10	2	-	3	5	5	10			
Caribbean Regional Program	4	1	1	6	14	20	5	1	1	7	14	21	5	1	1	7	14	21			
Colombia	16	2	17	35	41	76	22	2	17	41	41	82	22	2	17	41	41	82			
Dominican Republic	14	1	31	46	22	68	20	1	31	52	22	74	20	1	31	52	22	74			
El Salvador	22	3	67	92	4	96	33	3	67	103	4	107	33	3	67	103	4	107			
Guatemala	20	-	28	48	51	99	28	-	28	56	51	107	28	-	28	56	51	107			
Haiti	27	-	17	44	106	150	38	-	17	55	106	161	38	-	17	55	106	161			
Honduras	11	-	29	40	46	86	18	-	29	47	46	93	18	-	29	47	46	93			
Jamaica	5	-	7	12	16	28	6	-	7	13	16	29	6	-	7	13	16	29			
Mexico	13	-	6	19	12	31	12	-	6	18	12	30	12	-	6	18	12	30			
Nicaragua	3	-	13	16	10	26	7	-	13	20	10	30	7	-	13	20	10	30			
Paraguay	2	-	7	9	8	17	3	-	7	10	8	18	3	-	7	10	8	18			
Peru	24	-	35	59	46	105	26	-	35	61	46	107	26	-	35	61	46	107			
Latin America and Caribbean Workforce Total	163	7	261	431	381	812	220	7	261	488	381	869	220	7	261	488	381	869			
Of which Limited Term Appointments	-	-	-	-	(5)	(5)	-	-	-	-	(5)	(5)	-	-	-	-	(5)	(5)			

Table 16g: USAID Overseas Workforce - Middle East FY 2015 - FY 2017

Middle East	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Middle East Regional Platform (MERP) ⁽¹⁾	12	-	-	12	-	12	31	-	-	31	1	32	31	-	-	31	1	32
Egypt	30	5	129	164	-	164	34	5	129	168	-	168	34	5	129	168	-	168
Iraq	7	5	14	26	-	26	6	9	18	33	-	33	6	9	18	33	-	33
Jordan ⁽¹⁾	28	2	36	66	50	116	38	2	36	76	32	108	38	2	36	76	32	108
Lebanon	4	-	8	12	13	25	5	-	8	13	10	23	5	-	8	13	10	23
Morocco	6	1	16	23	12	35	9	1	16	26	11	37	9	1	16	26	11	37
Tunisia	-	-	-	-	-	-	3	-	-	3	2	5	3	-	-	3	2	5
West Bank and Gaza	18	2	42	62	67	129	31	2	42	75	73	148	31	2	42	75	73	148
Yemen	2	1	5	8	8	16	5	1	5	11	9	20	5	1	5	11	9	20
Middle East Workforce Total	107	16	250	373	150	523	162	20	254	436	138	574	162	20	254	436	138	574
Of which Limited Term Appointments	(2)	-	-	(2)	(1)	(3)	(2)	-	-	(2)	(1)	(3)	(2)	-	-	(2)	(1)	(3)

Notes

- I. In FYs 2016 and 2017, MERP includes seven positions for the Office of Support Operations and the following USDH bilateral staff:
Yemen (3), Iraq (3), Lebanon (1) and Libya (2).
- II. The Jordan level includes five (5) USDH positions in support of Syria operations in FYs 2015 - 2017.

Table 16h: USAID Overseas Workforce - Policy, Planning & Learning FY 2015 - FY 2017

Policy, Planning, and Learning	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Belgium	-	-	-	-	-	-	1	-	-	1	-	1	1	-	-	1	-	1
China	1	-	-	1	-	1	1	-	-	1	-	1	1	-	-	1	-	1
France	1	-	-	1	-	1	2	-	-	2	-	2	2	-	-	2	-	2
Japan	1	-	1	2	-	2	1	-	1	2	-	2	1	-	1	2	-	2
Switzerland	-	-	-	-	-	-	1	-	-	1	-	1	1	-	-	1	-	1
PPL Workforce Total	3	-	1	4	-	4	6	-	1	7	-	7	6	-	1	7	-	7
Of which Limited Term Appointments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Table 16i: USAID Workforce - Democracy, Conflict, and Humanitarian Assistance - Overseas FY 2015 - FY 2017

Democracy, Conflict and Humanitarian Assistance Overseas Staff	September 30, 2015 Actuals						September 30, 2016 Estimate						September 30, 2017 Request					
	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total	OE Funded				Prog	Grand Total
	USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE			USDH	Other US	FSN	Total OE		
Burma	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
Bosnia and Herzegovina	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
Democratic Republic of the Congo	-	-	-	-	7	7	-	-	-	-	7	7	-	-	-	-	7	7
Colombia	-	-	-	-	6	6	-	-	-	-	6	6	-	-	-	-	6	6
Egypt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ethiopia	-	-	-	-	6	6	-	-	-	-	6	6	-	-	-	-	6	6
El Salvador	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
Honduras	-	-	-	-	2	2	-	-	-	-	2	2	-	-	-	-	2	2
Italy	-	1	-	1	4	5	2	4	-	6	1	7	2	4	-	6	1	7
Indonesia	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
Jordan	-	-	-	-	2	2	-	-	-	-	2	2	-	-	-	-	2	2
Iraq	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
Kenya (Formerly East Africa)	-	-	-	-	11	11	-	-	-	-	11	11	-	-	-	-	11	11
Liberia	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
Pakistan	-	-	-	-	3	3	-	-	-	-	3	3	-	-	-	-	3	3
Peru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Regional Development Mission for Asia (RDMA)	-	-	-	-	9	9	-	-	-	-	9	9	-	-	-	-	9	9
Senegal	-	-	-	-	19	19	-	-	-	-	19	19	-	-	-	-	19	19
Serbia	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
South Africa	-	-	-	-	5	5	-	-	-	-	5	5	-	-	-	-	5	5
Sudan	-	-	-	-	12	12	-	-	-	-	12	12	-	-	-	-	12	12
South Sudan	-	-	-	-	25	25	-	-	-	-	25	25	-	-	-	-	25	25
Venezuela	-	-	-	-	1	1	-	-	-	-	1	1	-	-	-	-	1	1
DCHA Workforce Total	-	1	-	1	119	120	2	4	-	6	116	122	2	4	-	6	116	122
Of which Limited Term Appointments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-